

A NIGHT AMONG THE STARS

2026

TASICT

*Excellence
Awards*

FRIDAY 26TH JUNE
6:30PM - 11PM
WREST POINT



ACKNOWLEDGEMENT OF COUNTRY

Today we are meeting across Lutruwita Aboriginal land, sea, and waterways. We acknowledge the traditional owners of this land, the Palawa and the Muwinina people. We pay our respects to elders past and present, and to the many Aboriginal people who did not make elder status, and to the Tasmanian Aboriginal community that continue to care for Country. TasICT stands with Aboriginal people in pursuit of a future that respects and acknowledges Aboriginal perspectives, culture, language, and history.

MENU

ENTRÉE

Orange and Chili Marinated Slow Cooked Pork Belly, Asian Cucumber Salad,
Gochujang Mayonnaise / LG GF

Confit Ocean Trout, Cucumber and Grape Salsa, Horseradish Yoghurt, Caviar,
Chive Oil / NN LG A

MAIN COURSE

Blue Eye Trevalla, Smashed Chat Potatoes, Asparagus, Compressed Fennel
Romesco / A

Wild Clover Loin of Lamb, Broccolini, Caponata, Potato Rosti,
Rosemary Jus / LG NN

DESSERT

Pavlova, Whipped Cream, Fresh Berries, Tropical Fruit Gel / V NN LG

Caramelia Chocolate Crèmeux Tart, Hazelnut, Salted Caramel Popcorn / V

DRINKS

Hardy's The Riddle Sparkling (AUS)

Ninth Island Sauvignon Blanc (TAS)

Ninth Island Pinot Noir (TAS)

Tasmanian Draught Beer Light and Full Strength

5 Seed Apple Cider

Chilled Orange Juice

Assorted Soft Drinks

PRESIDENT'S MESSAGE

It is my great pleasure to welcome you to the TasICT Excellence Awards 2026.

For many years, these awards have celebrated the individuals, teams and organisations whose innovation, dedication and vision continue to strengthen Tasmania's digital economy. This year's nominations once again demonstrate the extraordinary depth of talent and innovation that exists across our state.

We are living through one of the most significant periods of technological change in a generation. Artificial intelligence, automation, advanced analytics and emerging digital technologies are transforming industries, reshaping workplaces, and changing how we live, learn and connect. What once seemed possible in years is now happening in months.

Yet technology alone is not the story.

The real opportunity lies in how we apply these innovations to solve meaningful problems, create new possibilities, improve services, strengthen communities and enhance the lives of Tasmanians. As AI becomes increasingly embedded in our organisations and everyday experiences, the importance of human creativity, leadership, ethics and trust has never been greater.

The nominations received this year showcase organisations and individuals embracing this challenge. From startups to established enterprises, from government to education, health, financial services, agriculture and manufacturing, we continue to see remarkable examples of technology being used with purpose and impact. These projects demonstrate not only technical excellence, but also the courage to innovate, adapt and lead through change.

Developing the next generation of digital talent remains a critical priority. While it is encouraging to see strong participation in categories recognising emerging professionals, our industry must continue working together to ensure Tasmania develops the skills, opportunities and pathways needed to thrive in an increasingly AI-enabled future. Industry, education and government each have an important role to play in building a workforce that is ready for the opportunities ahead.

To all nominees, finalists and award recipients, thank you. Your achievements inspire us, challenge us to think differently, and demonstrate what is possible when innovation is combined with purpose.

Congratulations!
David Mills
President, TasICT

EMPOWERING PARTNERS



We are one of Australia's fastest-growing cybersecurity companies. Our people are amongst the country's most certified and experienced advisory, offensive, defensive Cyber Security experts. And when it's your data, systems and people are on the line, experience does matter.



Founded in Tasmania, Intuit Technologies has grown from local roots into a leading national technology partner. With nearly 30 years of experience, we specialise in delivering practical, outcome-driven solutions across cloud, cybersecurity, advisory, modern workplace, and managed services.



TasmaNet, part of the Comms Group, is Tasmania's locally based telecommunications and cloud provider, focused on secure, reliable connectivity and on-island infrastructure. We deliver business and enterprise-grade internet, private networking, cloud, voice, and security services, supported by Tasmanian-based engineers. We run and support the services we sell, with local escalation and a deep understanding of Tasmania's operating environment.



Ionata is proud to sponsor the Social Innovation ICT Award. We build digital products for organisations where every user matters. That's why our clients include disability advocacy groups, emergency services, community housing providers, and local and state government. We don't retrofit accessibility or security. We start there. Social innovation only reaches people if the technology actually works for them. That's what we care about, and that's why this award matters to us.

MAJOR SPONSORS



TasNetworks

You probably don't think of us every time you flick a switch, and that's kind of the point! Behind the scenes, TasNetworks works every day to keep Tasmania powered and connected. We own, operate and maintain the state's electricity transmission and distribution network, delivering safe and reliable electricity to more than 300,000 homes, businesses and industries.



Born in Tasmania and built for the world, ISW is a technology group with a simple belief: that the right technology, in the right hands, improves how people work – and by extension, how organisations thrive. Over three decades, that belief has grown into a group of specialised capabilities covering everything from Cloud and AI, Data and Integration, Modern Workplace, Creative Design, IT Recruitment, and focused Industry Solutions.

AWARD SPONSORS

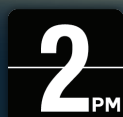


Guided by our vision of 'Transforming lives through learning', TasTAFE is Tasmania's largest provider of vocational education and training (VET). TasTAFE collaborates with industry to equip our learners with the work-ready skills that Tasmania needs, now and into the future. TasTAFE has strong connections with Tasmania's ICT industry based on a mutual commitment to develop and deliver contemporary, market-aligned training solutions. From Certificate to Diploma level – including traineeships – TasTAFE has a suite of training options available across ICT and cyber security competencies. For more on how TasTAFE can work with your organisation, please contact industryengagement@tafe.tas.edu.au



CareSuper is an award-winning, profit-to-member industry super fund. Our vision is to be Australia's most trusted partner in retirement confidence through exceptional care and connection. CareSuper provides super, retirement, and advice options to help members feel confident on their journey to, and through, retirement.

EVENT SPONSOR



2PM Services is an award-winning, Hobart-based consultancy specialising in business and technology advisory and project delivery services. Since 2015, we have partnered with Tasmanian organisations to deliver successful projects and transformation initiatives through expert project management, business analysis, change management, and automation services.

TECHNOLOGY INDUSTRY RISING STAR

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MEREDITH CASTLES

Dr Meredith Castles is an internationally recognised technology communicator, Tasmanian ICT educator and Human-Computer Interaction researcher who is rapidly redefining how ICT is engaged with by mainstream audiences. Through media, livestreaming and education, she is helping position Tasmania as a globally connected leader in inclusive, human-centred, and future-focused technology communication.

ALEX IVES

Alex Ives is the IT innovator behind major technology upgrades at De Bruyn's Transport and Bass Strait Transport, modernising networks, deploying Zebra Technologies scanners and Verkada AI CCTV. He also raised \$37,500 for cancer research in the 2025 Shitbox Rally.

VAN NHI PHAM

Nhi built her ICT career entirely from scratch, completing four internships across Tasmanian government, finance, and utilities in 2025. She mentored fellow students as a PASS Leader and received the 2025 APA Outstanding New PASS Leader award. She is an active member of AWSN Hobart.

YU WANG

Yu Wang is a motivated and curious ICT graduate who actively embraces new challenges and continuous learning. With a strong willingness to step outside his comfort zone, she applies creativity, communication, and technical skills to contribute positively to both professional environments and the broader Tasmanian ICT community.

NEIL MCGREGOR

Neil McGregor is the founder of You Mimic AI, a Tasmanian AI avatar company reimagining how organisations communicate. By pairing storytelling, technology and entrepreneurship, Neil is building a new kind of applied AI business from Tasmania for the world.

ABIR HOSSAIN KHONDOKER

Abir Hossain Khondoker is a high-achieving ICT student and emerging professional who has delivered real business value through web development, workflow automation, and digital marketing. With a 7.0 GPA, active industry leadership, and internships at CSIRO and Rapid Circle, he is a standout contributor to Tasmania's ICT community.

SOCIAL INNOVATION TECHNOLOGY AWARD

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lonata

IMPLEMENTATION OF STORM WARNING SYSTEM

The Tasmanian Storm Warning System, delivered by the Tasmania State Emergency Service and lonata, transforms how severe storm risk is communicated by providing clearer, nationally consistent warnings and actionable public safety information, helping Tasmanians make faster, safer decisions during emergencies.

SEA CHANGE AUSTRALIA

Sea Change Australia is an ICT-enabled national learning system connecting seafood industry, researchers, and communities to co-develop climate adaptation solutions. By bridging people and services through digital platforms and real-time knowledge exchange, it builds resilience in a critical sector and provides a globally transferable model for climate adaptation.

BIG PLANS, A FINANCIAL LITERACY GAME FOR CHILDREN

A free, fully offline story game by Bank of us and Hobart studio Secret Lab that teaches Tasmanian children aged 5 to 8 to value, earn, and plan money. No ads, no tracking, no data collection, built entirely in Tasmania: financial education delivered as a real public good.

SEAMAP ANTARCTICA

Seamap Antarctica is a Tasmanian-led digital platform for discovering and interpreting Antarctic marine data. Led IMAS (UTAS) and developed with Condense, it combines an interoperable spatial portal with public storytelling to support research, policy, education and public understanding of one of the least visible places on Earth.

CONVERSATIONAL SCICOMM: AN ICT ENGAGEMENT AND INCLUSIVE DIGITAL COMMUNITIES INITIATIVE

Conversational SciComm: An ICT Engagement and Inclusive Digital Communities Initiative, created by Dr Meredith Castles, uses livestreaming, online communities, media, and accessible technology communication to connect diverse audiences with ICT, digital literacy, and emerging technologies while helping position Tasmania as a leader in inclusive, human-centred, and socially impactful digital engagement.

SOCIAL INNOVATION TECHNOLOGY AWARD

SPONSORED BY

ionata

GET PAID IN BITCOIN

Get Paid In Bitcoin gives every Australian worker a frictionless path to saving in Bitcoin from their wages. Half of its customers acquire their first-ever Bitcoin through the service; a graduated custody pathway teaches self-sovereignty; and new charity partnerships extend the same Tasmanian-built payroll rail to recurring community giving.

CLOSING THE CYBER SAFETY GAP FOR EVERYDAY AUSTRALIANS

CareSuper holds the retirement savings of one in three working Tasmanians, 112,000 members in a state of 560,000 people. In May 2026, it launched a free cyber safety resource for all members, among the first Australian super fund to do so. Because protecting retirement savings starts with protecting people.

BRIDGING PEOPLE AND SERVICES WITH RISKTEQ

Bridging People & Services Through Technology. Huon Regional Care now has the tools and information needed to effectively manage safety, risk and compliance across both residential care and home care with Riskteq.

INNOVATE WITH NBN

NBN Co is a government-owned corporation responsible for designing, building, and operating Australia's national broadband network. It provides wholesale access to high-speed broadband, supporting digital connectivity, economic growth, and social inclusion for communities across Australia, including those in regional and remote areas.

GENERATIONS CONNECT TECH TOGETHER

COTA Tasmania's Generations Connect: Tech Together program bridges the digital divide by pairing young mentors with older people in aged care. Through supported, relationship based learning, the program builds digital confidence, strengthens social connection, and demonstrates how technology can drive meaningful intergenerational impact.

TOP TASMANIAN TECHNOLOGY INNOVATOR OR START-UP

SPONSORED BY



RED APPLE IT

Red Apple IT is a Tasmanian-owned ICT recruitment consultancy with impressive growth. Through innovative talent attraction methods, a national-to-Tasmania pipeline, the Project Roar women-in-tech leadership program, and The Apple Shed, a free weekly drop-in for job seekers, it is reshaping how Tasmania accesses and develops technology talent.

UNLOCK WEST COAST - WEST COAST COUNCIL

Unlock West Coast is a Tasmanian-built smart access platform transforming council facilities through digital bookings, payments, gym memberships, NFC cards, App Clips, Wallet passes and secure mobile unlocking. Delivered with Smart Lock Booking, it improves public access, council efficiency, accountability and user experience across Tasmania's West Coast.

TOP, TASMANIA OIL PROJECT

TOP is a Tasmanian-built platform for Tasmania Oil, connecting oil collection tracking, driver workflows, vehicle pre-starts, maintenance records and administration. With a driver interface, App Clip access for external users and a central admin portal, TOP improves safety, accountability, reporting and operational visibility.

PIVOT MARITIME INTERNATIONAL PTY LTD

The Marine Rescue Boat Simulator prepares volunteers to operate rescue vessels in perilous conditions: heavy seas, restricted visibility, dangerous bar crossings. Purpose-built with planing hull hydrodynamics—a world first—it enables high-risk scenario training that's too dangerous to practice on water, building the muscle memory that saves lives when the call comes.

TOP TASMANIAN TECHNOLOGY INNOVATOR OR START-UP

SPONSORED BY



GET PAID IN BITCOIN (GPIB)

Get Paid In Bitcoin is Tasmania's first-in-Australia payroll-integrated Bitcoin service. From its Launceston base, GPIB has delivered \$4.4M and 269 BTC to Australian workers, integrating directly into Xero, with a graduated custody pathway that introduces half its users to their first-ever Bitcoin – safely, and under Australian regulation

YOU MIMIC AI

You Mimic is a Tasmanian AI avatar company reimagining how organisations communicate. By fusing Hollywood creative with avatar technology and machine learning, You Mimic creates photorealistic digital avatars that help businesses scale video at a fraction of the cost, in any language any time, any where.

IVORY & DEENE

Ivory & Deene is a Tasmanian ecommerce business redefining homewares retail through technology. With a team of 8, they've built a custom headless platform, AI assistant, and proprietary systems that remove purchase uncertainty and scale personalised customer experiences, delivering a level of care typically reserved for high-end retail.

DEVELOPMENT OF TECHNOLOGY EMPLOYMENT OPPORTUNITIES

SPONSORED BY



FUTURE READY PROGRAM

Julia Lane is passionate about helping graduates build real careers in Tasmania. She bridges the gap between ICT graduates and employers through structured internships, placing over 150 graduates in 2025 and supporting many into employment, while helping others gain confidence, local experience, and the connections needed to succeed.

HYDRO TASMANIA'S GRADUATE IT PROGRAM

Hydro Tasmania's graduate ICT program delivers flexible rotations, strong mentoring, and permanent employment pathways, building critical skills and retention. Through industry engagement, inclusive practices, and proven outcomes, the program develops diverse talent and strengthens Tasmania's ICT workforce, earning national recognition as a leading early careers initiative driving sustainable employment opportunities.

RED APPLE IT

Hydro Tasmania's graduate ICT program delivers flexible rotations, strong mentoring, and permanent employment pathways, building critical skills and retention. Through industry engagement, inclusive practices, and proven outcomes, the program develops diverse talent and strengthens Tasmania's ICT workforce, earning national recognition as a leading early careers initiative driving sustainable employment opportunities.

UTAS SCHOOL OF ICT CAPSTONE PROJECT

The UTAS School of ICT Showcase Expo connects students, industry, and innovation through real-world capstone projects, interactive demos, and networking opportunities. Engaging over 250 attendees, it elevates graduate visibility, fosters collaboration, and delivers tangible employment outcomes, positioning the event as a premier platform for showcasing talent and strengthening Tasmania's ICT pipeline.

BEST CYBER SECURITY INITIATIVE

SPONSORED BY



SECURITY AS A SERVICE - INTUIT TECHNOLOGIES

SECurity as a Service (SECaaS) by Intuit Technologies is a Tasmanian-owned, Microsoft-aligned managed cyber security solution that has lifted cyber maturity for over 20,000 users across business, enterprise, and government. Now expanding nationally, SECaaS protects Tasmania's supply chain and grows local cyber talent.

PROTECTING MEMBERS THROUGH INTEGRATED CYBER SECURITY

CareSuper built a layered, independently audited cyber security capability protecting \$62 billion and one in three working Tasmanians. When a coordinated attack struck Australian super funds in April 2025, controls held, no accounts compromised. MTTR improved over 75%. At its core: a Distinguished Engineer in Cyber Security, based in Hobart.

PHRIENDLY PHISHING CYBER RESILIENCE PROGRAM

At Phriendly Phishing, focuses on a human-centred and "train not trick" approach to cyber security that delivers behavioural change and builds cyber resilience cultures. We're an Australian founded security awareness training, phishing simulations, platform and employee engagement solution educates, empowers and protects organisations and employees from cyber security risks.

TASNETWORKS CYBER CONNECT

Cyber Connect is a statewide cyber resilience initiative designed to improve workforce cyber security maturity through practical education on password security, credential-based attacks, and secure behaviours. The programme strengthened organisational resilience increased cyber awareness across operational teams and promoted industry-aligned security principles through practical interactive workforce engagement.

BEST DELIVERY OF A TECHNOLOGY PROJECT

SPONSORED BY



BIG PLANS, A FINANCIAL LITERACY GAME FOR CHILDREN

A tightly scoped brief delivered in full: a free, offline, ad-free, tracking free money game for children aged 5 to 8, shipped on iOS and Android by a fully Tasmanian team. Privacy, offline use, and non-readers were handled as core engineering requirements, not afterthoughts.

BANK OF US SERVICE DESK UPLIFT

In just over a year, Bank of us stood up its first ITIL-aligned IT Service Desk, cut ticket backlog and resolution time by around 70 and 60 per cent, lifted the service experience for staff and customers, and created two new entry-level IT roles in Tasmania.

TOP, TASMANIA OIL PROJECT

TOP is a custom Tasmania Oil system for managing oil collections, vehicle pre-starts, maintenance and administration. With a driver interface, App Clip access for external users and a central admin portal, TOP improves safety, record keeping, accountability and operational visibility across Tasmania Oil's field and fleet operations.

UNLOCK WEST COAST - WEST COAST COUNCIL

Unlock West Coast modernises public facility access across Tasmania's West Coast, replacing keys, cash boxes and manual processes with digital bookings, gym memberships, payments, unlocks and reporting. Delivered with Smart Lock Booking, the project improves community access, council efficiency, accountability and visitor experiences across multiple regional towns.

ULTRACS APP3 - BANK OF US

Bank of us – Tasmania's only customer-owned bank – delivered our new SmartBanking App in five months with a Tasmanian team, replacing an end-of-life platform, migrating ~89% of active customers within four weeks, and laying the foundation for national Scam Safe Accord compliance

TAS TEST

TAS Test is a scalable AI-driven platform delivering remote, clinical-grade motor and cognitive assessment via standard webcams. Deployed since 2019 to over 3,000 participants aged 30-92 across Australia and Europe, validated against gold-standard motion capture, and integrated into clinical programs, it is reshaping how dementia research is conducted

BEST DELIVERY OF A TECHNOLOGY PROJECT

SPONSORED BY



MYSERVICETAS MOBILE APPLICATION - IOS AND ANDROID

Intuit Technologies is a Tasmanian-owned national IT services and consulting provider headquartered in Hobart, with over two decades of experience delivering secure, scalable technology to government, enterprise, and mid-market organisations across Australia. The company specialises in cloud, advisory, cybersecurity, modern workplace, business applications, AI, and managed services.

TASNETWORKS-ORIBUS INDUSTRY COLLABORATION: DESIGN, DEVELOPMENT AND DEPLOYMENT OF ADVANCED DISTRIBUTION MANAGEMENT SYSTEM (ADMS)

TasNetworks delivered a leading Advanced Distribution Management System. Completed in under three years and under significantly industry budget standards, the project demonstrated excellence in governance, stakeholder engagement, data quality and risk management, improving reliability, outage response, customer communication and establishing a scalable model for a contemporary digital network.

YJPLUS PROJECT

The YJPLUS Project leveraged collaboration between government, vendor and frontline teams to replace four legacy platforms and hard-to-control paper processes with a single information system, migrating decades of complex data, and supporting youth justice services to better manage risk and workers to spend more time engaging with young people.

BUILT TO TEACH: THE FOREST DIGITAL PLATFORM

The University of Tasmania's Forest Building showcases outstanding delivery of a complex technology project by the Infrastructure and Communications Team led by Brad Boron. It showcases mature ICT capability, sector-leading simplified learning spaces and resilient digital infrastructure delivered at scale across a flagship CBD campus.

STRATOS PROGRAM

CareSuper rebuilt its entire technology foundation, cloud, integration, identity and data, in 18 months without member disruption. Delivered on time and on budget. Uptime from 88% to 99.99%. Female technology leadership from 0% to 36%. A national team with its heart in Hobart, protecting one in three working Tasmanians.

BEST TECHNOLOGY INITIATIVE OR INDUSTRY COLLABORATION

SPONSORED BY



IMPLEMENTATION OF STORM WARNING SYSTEM

The Tasmanian Storm Warning System, delivered by the Tasmania State Emergency Service and Ionata, transforms how severe storm risk is communicated by providing clearer, nationally consistent warnings and actionable public safety information, helping Tasmanians make faster, safer decisions during emergencies.

LOCAL GOVERNMENT AI MARKETPLACE

The Local Government AI Marketplace is led by councils and enabled by KPMG. The Marketplace builds AI tools tackling operational challenges, AI build cost, skills, governance and duplication barriers, while enabling faster adoption, equitable access, and capability uplift while you control your data across the local government sector.

BIG PLANS, A FINANCIAL LITERACY GAME FOR CHILDREN

Two of Tasmania's best: Bank of us, the customer-owned bank, and Secret Lab, the state's oldest, BAFTA-winning game studio. Big Plans is a free, offline, ad-free money game for children aged 5 to 8, powered by Yarn Spinner, Tasmania's 2025 Minister's STEM Innovation of the Year.

SCOOTBOOT HOOF SIZER APP

Scootboot has revolutionised hoof boot fitting through its innovative Hoof Sizer App and automated Check Fit module, combining mobile technology, augmented reality, logistics API integrations, and expert fit analysis to improve customer satisfaction, reduce returns, and enhance horse welfare worldwide.

DIGITAL SISTERS TASMANIA - COMMUNITY DIGITAL INCLUSION PARTNERSHIP INITIATIVE

The initiative focuses on improving digital confidence, accessibility and participation for women from culturally and linguistically diverse backgrounds, including migrant and refugee communities across Tasmania. The partnership was established in response to the increasing level of digital exclusion experienced by vulnerable communities. Many women face barriers in accessing online services, digital communication platforms, education opportunities and employment resources due to language barriers, limited digital confidence or lack of access to culturally supportive learning environments.

BEST TECHNOLOGY INITIATIVE OR INDUSTRY COLLABORATION

SPONSORED BY



TASNETWORKS - ORIBUS INDUSTRY COLLABORATION: DESIGN, DEVELOPMENT AND DEPLOYMENT OF ADVANCED DISTRIBUTION MANAGEMENT SYSTEM (ADMS)

TasNetworks and Oribus partnered to deliver a Distribution Management System using OSI Monarch, transforming Tasmania's network. The platform integrates real-time monitoring, analytics, and outage management to improve reliability, safety, customer communication, and renewable integration, while building local ICT capability and positioning Tasmania as a national leader in digital energy systems.

PAYDAY BITCOIN FOR CHARITIES - GPIB - GRCC X BACKPACK BED

A Launceston-led collaboration between Get Paid In Bitcoin, the Great Regional City Challenge and Backpack Bed opening Australia's first regulated payroll-deducted Bitcoin donation rail – giving everyday workers a way to fund charities every payday, and giving Australian not-for-profits a route to building appreciating, long-duration Bitcoin reserves.

BUILDING TASMANIA'S AI CAPABILITY PIPELINE

Together, Kristy de Salas (University of Tasmania School of ICT), Angela Macmanamey and Sophie Williams (TasNetworks), and Alexa Donovan (Amazon Web Services) are building Tasmania's end-to-end AI capability pipeline, upskilling 100+ staff, running a student hackathon with 40+ competitors tackling industry challenges, and creating paid internships for Tasmania's emerging talent.

TO BE ANNOUNCED...

HALL OF FAME AWARD

PRESIDENT'S AWARD

EMPOWERING PARTNERS

ionata

 Triskele Labs

 TasmaNet

INTUIT
technologies

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ISW

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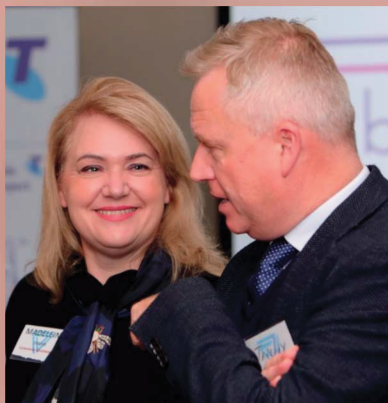

WREST POINT
TASMANIA



Paul Guo

collection

TasICT chose Paul Guo from Paul's Photography as our official photographer for the **2026 TasICT Excellence Awards**. We've had him at all of our important functions in recent years, and his work features on the TasICT website. You are encouraged to download the ones you like for posting on your social media pages. If you'd like copies of photos taken by Paul during tonight's TasICT Excellence Awards Presentation Dinner, look for them on the '*TasICT in Pictures*' page on our website tasict.com.au



Paul Guo is available for portraits, weddings, business and special events. Check out examples of his outstanding work on the *Paul Photography* website.

paulphotography.com.au

